

Ramat's policy on Health Safety and Environment

"Safety of person overrides all the Production Targets" is the Health, Safety and Environment Policy of Ramat.

To attain this, the Health Safety and Environment in the plants are safeguarded by the provision of:-

- Properly designed plants.
- Effective use of safe working procedures and practices.
- Meeting in all respects the applicable statutory requirements.
- Clearly defined procedures for inspection, operation and emergency shut down and their updating.
- Imparting relevant training and strict validation of employees after training.
- Continuous, systematic and micro level auditing internal as well as external of work procedures and practices.
- Continuous and systematic education of Company's Contractors' and Transporters' personnel for observing safe work practices.
- A detailed investigation of all incidents including the minor ones and near-miss incidents followed by recommendations to avoid recurrence.
- Analyze the findings of investigations of accidents in similar industry and take steps to prevent such accidents in the plants.
- Keep abreast with the latest international codes, standards and practices.
- Continuous monitoring of plant and ambient environment as well as of various effluents liquid, gas and solid to maintain a clean and safe environment in and around the plants.
- Pre-employment and periodic medical check-ups of employees for early identification of occupational health hazards.