

Policy regarding full-time consultants, agents, and representatives and others

What are the general principles regarding consultants, agents, and representatives?

We are committed to maintaining the integrity of our full time consultants, advisors, agents, intermediaries, contractors, brokers, and representatives.

Business integrity is a key criterion for the selection and retention of those who represent Ramat.

Appointment of consultants, advisors, agents, intermediaries, brokers, and representatives must not result in the creation of a conflict of interest. For example, when a relative of an employee acts as a consultant, advisor, agent, intermediary, broker and representative of Ramat, a conflict of interest may arise. Such instances should be discontinued.

In this context, reference should be made to the company policy on Conflicts of Interest.

Individuals should never be appointed as consultants, advisors, agents, intermediaries, brokers, or representatives with a view to circumvent Ramat's ethics and values. Full-time agents, representatives, or consultants who expressly represent or propose to represent Ramat must certify their willingness to comply with the Company's policies and procedures.