

1. The Board members are periodically given formal orientation and training with respect to the Company's vision, strategic direction and core values including ethics, corporate governance practices, financial matters and business operations.
2. The Directors are facilitated to get familiar with the Company's functions at the operational levels.
3. Periodic presentations are made at the Board and Committee meetings on business and performance updates of the Company, global business environment, business strategy and risks involved.
4. The Board members are also provided with the necessary documents/brochures, reports and internal policies to enable them to familiarize themselves with the Company's procedures and practices.
5. Periodic updates and training programs for Board members are also conducted on relevant statutory changes and landmark judicial pronouncements encompassing important laws.



No	Name of the Committee	Composition of the Committee
1	Audit Committee	Ayyad Alayyad (Chairman) Abdulaziz Almuhammad Maram Alothman Brian Bishop
2	Stakeholder Relationship Committee	Ayyad Alayyad (Chairman) Ibrahim T. Alkhaldi Ahmed Alotaibi
3	Nomination & Remuneration Committee	Ayyad Alayyad (Chairman) Maram Alothman Safa Alotaibi
4	CSR Committee	Ayyad Alayyad (Chairman) Ibrahim Alkhaldi Brian Bishop
5	Risk Management Committee	Ayyad Alayyad (Chairman) Ahmed Alotaibi Executives: 1- Nayef Alslais (CFO) 2- Turki Alnaser (Compliant Manager)



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